

Senior International Recruiter / Talent Sourcer (All Genders)

Role Overview

At Ikaros Solar, a well-established, yet further growing player in the international field of renewable energies, we are offering a remote job opportunity for a **Senior International Recruiter / Active Talent Sourcer**.

You will have the opportunity of making a significant impact on our future growth and be at the heart of our mission, partnering with the Hiring Managers, attracting the best candidates in line with business strategies. You will be focusing on recruitment and employer branding activities for Portugal, Germany, France, UK and Belgium.

Key Responsibilities

- Forge strong partnerships with Hiring Managers to understand their hiring needs and priorities and define job profiles
- Identify potential candidates by applying successful sourcing strategies – build smart booleans, select suitable recruiting channels and find ways to approach potential candidates by direct contact
- Own the recruitment lifecycle: post job ads, apply active sourcing strategies, organize and conduct job interviews, manage offers and rejections and build a reliable candidate pipeline for future opportunities
- Be our Brand Ambassador: support employer branding activities (relationships with Universities and others)
- Provide regular updates on recruitment processes, candidate pipeline and market trends, to keep our recruitment strategy sharp and effective

Profile Requirements

- Proven track record of successful recruiting / active sourcing, preferably in a corporate or agency setting (+5 years)
- Strong understanding of recruitment techniques and tools, sourcing strategies and candidate assessment methods
- Good project management skills: ability to prioritize tasks, manage multiple projects simultaneously and meet deadlines
- Experience with employer branding initiatives and diversity recruiting efforts is desirable
- Be a team player with strong communication skills (both written and verbal)
- Fluent English, both spoken and written. Portuguese, German, French or Dutch knowledge is a plus

What we offer

- Full remote option
- Take the lead on exciting recruitment projects
- Competitive salary with extra benefits
- Have an active role in contributing to the sustainable energy movement, being part of international initiatives
- Full-time-position in a well-established company, that is in a thriving path

Interested?

If you believe you are the right person for this opportunity, we want to hear from you! Send us your resume and a letter that tells us why you are the one to recruitment@ikaros-solar.eu. Let's shape the sustainable future of energy in Europe, together!

